

Responsible Minerals Sourcing Policy

As a purchaser of products containing certain minerals for use in our production processes, Process Sciences, Inc. ("PSI," "we," or "us") is aware of the reports of violence and human rights violations associated with the mining and trade of minerals in the Democratic Republic of the Congo ("DRC") and its adjoining countries. PSI has adopted this sourcing policy to support the aims of the Responsible Business Alliance's Responsible Minerals Initiative (RMI) to identify, reduce and eventually eliminate the use of conflict minerals that finance or benefit conflict or human rights violations, and to support the aims of the Responsible Minerals Assurance Process (RMAP) to validate responsible sources. "Conflict minerals" include tantalum, tin, tungsten and gold, which are used in many electronic components and computer products.

PSI only provides services to electronics manufacturers and assemblers, and does not purchase directly from mines, smelters or refiners, and is many levels removed from such market participants. Our goal is to avoid purchasing products containing conflict minerals sourced from conflict and high risk areas that directly or indirectly finance or benefit armed groups, while also minimizing the unintended consequences that a de facto embargo might inflict on conflict-free mines. Therefore, as a downstream consumer we ask our conflict mineral suppliers to verify the country of origin and source of such materials by completing the most current Conflict Minerals Reporting Template (CMRT), developed by RMI. Completion of a CMRT is accepted by PSI as evidence that a supplier has exercised due diligence in the evaluation of sources, and that minerals sold to (or used to manufacture products for use by) PSI originate from conflict free smelters validated as conformant by the Responsible Minerals Assurance Process ("RMAP").

For any grievance reporting or inquiry about this policy, please contact PSI through info@process-sciences.com.